

# EDMUND RICE DEVELOPMENT STRATEGY

## 2023-25



BENEFICIARIES FROM THE WESTERN CLUSTER PROJECT, ZAMBIA



# OUR STORY

Since 2008, Edmund Rice Development (ERD) has partnered with development projects working to tackle poverty and injustice in their local communities.

We support projects in Africa, Latin America and Asia who respond holistically to local needs in education, health, human rights and livelihoods.

While we are a small organisation in Ireland, we are part of a wider network that seeks to challenge economic and climate injustice. Using a rights-based approach, our projects tackle the root causes of poverty, empowering marginalised communities to advocate at a grass-roots, national and global level.



ERD CHIEF EXECUTIVE FIONA DOWLING AND ERFA CHIEF EXECUTIVE BREN ARKINSTALL WITH STAFF AND PUPILS OF EDMUND RICE CATHOLIC EDUCATION CENTRE, KENYA



ERD PROGRAMME MANAGER NAIDI MCDONNELL ACCOMPANYING EDMUND RICE INTERNATIONAL AT THE UNITED NATIONS, SWITZERLAND

# OUR APPROACH

We support projects by:

- Supporting access to resources
- Building capacity to govern, plan and manage impactful projects
- Facilitating collaboration with partners to maximise impact

We are committed to deepening collaboration with partners in the Edmund Rice development network as we believe that this will enable us to make a lasting difference in the lives of those made poor.

We proactively support projects that tackle the root causes of structural power imbalances that have historically disadvantaged women.



# OUR IMPACT

In 2022, ERD supported

20

development projects in  
9 countries.

Our partner projects work  
in the areas of:



EDUCATION



HEALTH



LIVELIHOODS



ADVOCACY

# WHERE WE WORK

Edmund Rice Development Projects target marginalised communities, mainly in the global south, empowering them with the acquisition of skills and improving access to basic services to enjoy a healthy and happier life.



# OUR STRATEGY **2023 – 2025**



**OUR VISION**

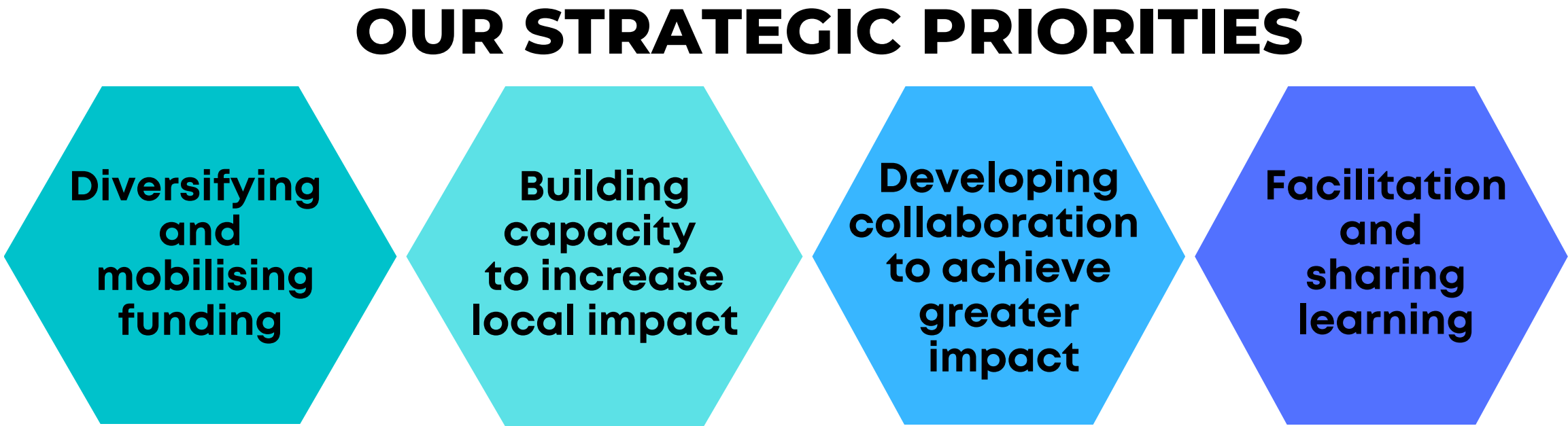
A world where people access opportunities and live free of poverty and injustice

**OUR MISSION**

To support sustainable development projects working with marginalised communities through facilitating access to funding, building capacity and enabling collaboration

**OUR COMMITMENTS**

- Gender Equality
- Locally-Led development
- Rights-Based approaches
- Safeguarding
- Collaboration





# HOW THIS STRATEGY WAS DEVELOPED?

This ERD strategy was developed using an inclusive and highly consultative process. A Strategy Planning Subgroup of the ERD Board Chair, Chief Executive and Board Representative was set up in 2021 to lead the process supported by our partner Caplor Horizons.

An Interim Plan for 2022 was agreed to allow adequate time for consultation and reflection during 2022 to develop the new Strategy.

Key consultations and planning events took place during the year:

- *Stakeholder Engagement Meeting, March 2022 with 32 participants from across ER entities and partner organisations*
- *Two day strategic planning event, May 2022, attended by ERD members, board and team, as well as key partners*
- *ERD Members' Meeting, Sept 2022, where the strategy was reviewed and endorsed by the members*
- *Development of Theory of Change and action planning, Dec 2022, representatives of the ERD Development Subcommittee worked with the ERD team to expand the strategic priorities*

As well as these four key events, consultations took place throughout the year with partners and stakeholders – both within the ER network and externally – to develop, refine and validate the strategy.

We are committed to supporting Edmund Rice development projects in their work with marginalised communities and are pleased to present our strategic priorities here.





# OUR STRATEGIC COMMITMENTS 2023 - 2025



## Gender Equality

Accelerating gender equality and empowerment of women and girls



## Locally-led development

Shifting power to support local partners to develop solutions to the challenges they face



## Safeguarding

Developing strong safeguarding cultures ensuring that everyone is provided a safe space free from abuse, harm and neglect



## Rights-based Approaches

Supporting the empowerment of individuals and communities to access their rights



## Collaboration

Working together to maximise our impact in a mutually inclusive and accountable way





# OUR STRATEGIC PRIORITIES 2023 - 2025



Diversifying and mobilising funding



Building capacity to increase impact



Developing collaboration among  
partners to achieve greater impact



Facilitating and sharing learning







# DIVERSIFYING AND MOBILISING FUNDING

## WHAT DO WE WANT TO ACHIEVE?

- Funding is diversified for ERD and development projects with reduced dependence on current funders
- Existing funding streams are maintained and quality reporting standards are reached for current and new funding sources



BENEFICIARIES FROM THE GIRLS EMPOWERMENT PROJECT, SIERRA LEONE

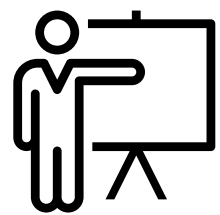
## HOW?

- Maintaining existing funding relationships throughout 2023-2025
- Securing funding through the new Misan Cara block grant system from 2023
- Developing a strategy for sustainable funding for ERD and partner projects in 2023
- Mapping development projects in 2023 to capture: *thematic areas, geographic scope, beneficiaries, achievements, capacity and track record, and funding needs*
- Establishing minimum standards of governance and management for development projects seeking funding from ERD by 2024
- Exploring funding opportunities, including benefit of partnership with Edmund Rice schools, corporate and private donor opportunities, and legacies by 2025
- Securing at least five new institutional funding partners for development projects by 2025

## KEY PERFORMANCE INDICATORS

- Amount of income received
- Number of new donors secured
- Availability of database of Edmund Rice development projects
- Number of projects with funding needs met
- Number of current donors retained





# BUILDING CAPACITY TO INCREASE IMPACT

## WHAT DO WE WANT TO ACHIEVE?

- ERD-funded projects will demonstrate capacity to manage, govern and achieve impact
- A capacity development model will be locally owned and delivered to increase capacity in RBM, Finance and Safeguarding in line with specific objectives set out in Capacity Development Project logframe

## HOW?

- Implementing recommendations arising from the 2022 Stakeholder Consultation working with partner projects by 2024
- Refining and implementing an Organisational Capacity Assessment (OCA) in governance and management by 2023
- Establishing training standards and a system for local trainers by 2023
- Supporting partners to respond to any gaps identified in OCA by 2024
- Co-creating with project partners, a monitoring and evaluation system to measure impact of training by 2024
- Supporting the delivery of specific training or capacity building initiatives arising from locally identified need along throughout 2023 – 2025

## KEY PERFORMANCE INDICATORS

- A report of the Organisational Capacity Assessment (OCA) of all funded projects by 2023
- Number of co-created programmes delivered by 2023
- Availability of action plans available to develop capacity in response to gaps identified by 2024
- Availability of monitoring and evaluation system to measure impact of training by 2024
- Availability of agreed documented partnership approach to capacity development by 2024
- Development of database of training providers by 2024





# DEVELOPING COLLABORATION AMONG PARTNERS TO ACHIEVE GREATER IMPACT

## WHAT DO WE WANT TO ACHIEVE?

- A strategic alliance is established between ERD and ERFA, with CLT engagement, to share approaches to funding and reporting and training
- Facilitation of the development of a network of ER development entities to contribute to sustainability of development projects

## HOW?

- Establishing a partnership approach between ERD and ERFA to define shared areas and approaches 2023-2025:
  - Working together in structured and systematic way through online and in person meetings
  - Consolidating a joint training plan for ERD and ERFA in 2023
  - Agreeing a shared approach to monitoring of co-funded projects by 2024
- Co-creating roadmap for network of ER development entities by 2025:
  - Kickstarting development of network in 2023, with initial engagement at EREBB event in May 2023.
  - Analysing the ER entities involved in development by 2024



BENEFICIARIES FROM THE JUSTICE DESK, SOUTH AFRICA

## KEY PERFORMANCE INDICATORS

- Availability of aligned policies and training schedule between ERD and ERFA
- Number of joint ERD/ERFA audits for co-funded projects
- Partnership agreement between ERD and ERFA
- Number of meetings of the Network of Edmund Rice development projects





# FACILITATING AND SHARING LEARNING

## WHAT DO WE WANT TO ACHIEVE?

- Good practice is shared between development projects, mission offices and funding agencies
- The scope and impact of ER development projects is captured and communicated
- A global hub to share resources and learning in the ER development network is developed

## HOW?

- Developing a communications strategy and implementing a shared calendar over the next three years, including:
  - Online and in person events to share learning
  - Online groups (WhatsApps/teams)
- Collating information from existing frameworks, including Misan Cara's, to measure impact in 2023
- Developing a standardised Edmund Rice results framework by 2024
- Developing a system for reporting and sharing outcomes and impact of development projects by 2025



BENEFICIARIES FROM DEFENSORÍA EDMUNDO RICE PROJECT, BOLIVIA

## KEY PERFORMANCE INDICATORS

- Number of engagements (meetings, trainings, communications) including level of engagement
- Results achieved by ER development projects using standardised framework and indicators
- Availability of report on impact of development projects
- WhatsApp groups (or other communication mechanisms) with development project partners





ERD BOARD AND TEAM MEMBERS WITH STAFF AND PUPILS OF THE EDMUND RICE CATHOLIC EDUCATION CENTRE, KENYA

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